Subject: Date: Unionization Update -- 11.1.25 Saturday, November 1, 2025 7:53:01 PM

Greetings, HACC Students.

The College is aware that the faculty union has announced a strike beginning Monday, November 3, 2025. We respect the collective bargaining process and the rights of all involved. However, we want to be very clear: HACC will remain open and your classes will continue as scheduled.

Qualified substitute instructors are ready to teach your courses and ensure that instruction meets the same academic standards as required for full credit. Your attendance matters. Please continue attending class, participating and completing all assignments as usual. If, for any reason, your class is canceled, you will be notified directly.

We understand this situation may cause some uncertainty, but your education and progress are our top priorities. Thank you for your understanding, your dedication to your goals and your commitment to staying focused during this time. Rest assured, we will ensure your path to success continues without interruption.

Sincerely,

Dr. A. Griswold

Vice President, Academic Affairs & Workforce Development

Dr. A. E. Hinton

Vice President, Student & Campus Life

Title IX Coordinator

Dr. C. Davis Jones

Vice President, Student Success & Enrollment Management