Subject: Unionization Update -- 11.2.25 Sunday, November 2, 2025 9:23:53 PM

Date:

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Thank you for sharing your concerns. We understand that this situation may be confusing and stressful, and we sincerely apologize for any disruption it has caused. Please know that HACC remains open and your classes will continue as scheduled.

To help you navigate your campus during the union's strike, please review the attached parking maps for your specific campus.

We have qualified substitute instructors prepared to teach your courses and evaluate your assignments. These instructors will ensure that instruction and grading continue to meet HACC's academic standards. Your attendance and active participation remain essential. Please continue to attend class, engage in coursework and complete all assignments as usual. Substitute instructors will provide clear directions regarding how and where to submit your work.

If a class must be canceled for any reason, you will be notified directly.

Your safety is our top priority. If you ever feel unsafe or intimidated, contact Campus Security immediately or use the College's InformaCast personal safety app. Every student deserves to learn in an environment free from disruption and intimidation.

In addition, confidential support and counseling are available through <u>Mazetti</u> and <u>Sullivan EAP Services</u>:

To Make an Appointment by Phone

- Call 1-800-543-5080 to speak to someone 24/7 or to schedule an appointment.
- Call 1-855-264-3248 if you use TeleTYpe (TTY)/Telecommunications Device for the Deaf (TDD).

To Make an Appointment Online

Click here to make an appointment using the online form.

For the most current updates, please visit the <u>College's unionization</u> website. If you have additional questions or concerns, please submit them through the <u>HACC Feedback Form</u>.

Thank you for your patience, understanding, and continued commitment to your educational goals. We are proud of your commitment to your future and remain here to support you every step of the way.

Sincerely,

John J. "Ski" Sygielski, MBA, Ed.D. President & CEO HACC, Central Pennsylvania's Community College