Subject: Date: Unionization Update -- 10.31.25 Friday, October 31, 2025 12:25:43 PM

We hope this message finds you well. We are writing to update you of the College and union negotiations toward a fair agreement. While we remain hopeful that an agreement will be reached, there is a possibility that a faculty strike will occur. If that happens, the College will notify you immediately with updates and instructions.

We recognize that this situation may cause you great stress; however, be assured that regardless of the outcome, HACC will remain open and fully operational. Your education and success are our top priorities, and we are committed to ensuring your learning continues. Qualified instructors will be assigned as needed to maintain instructional continuity. Additionally, we want to assure you that student programming, support, and services, including advising, international student support, athletics, library services, accommodations, tutoring, financial aid and more, will remain available.

Please continue attending your classes, completing assignments, and staying engaged in your studies. If you experience any difficulty accessing your D2L Brightspace courses, online textbooks, or online learning tools such as ALEKS for math, please contact <a href="mailto:cdi@hacc.edu">cdi@hacc.edu</a> or <a href="mailto:create a ticket online">create a ticket online</a> for immediate technical assistance. Our support teams are ready to help you stay on track.

If you feel unsafe or threatened in any way, please contact Campus Security. All students should be able to attend classes without feeling intimidated or having their learning disrupted. Download the College's personal safety app Informacast or contact your Campus Security.

Please remember you are able to access <u>Mazetti and Sullivan</u> for support and counseling:

## To Make an Appointment by Phone

- Call 1-800-543-5080 to speak to someone 24/7 or to schedule an appointment.
- Call 1-855-264-3248 if you use TeleTYpe (TTY)/Telecommunications Device for the Deaf (TDD).

## To Make an Appointment Online

• Click here to make an appointment using the online form.

For the most up-to-date information on this situation, please visit the <u>College's unionization</u> website. If you have any questions, concerns, or need additional information, please submit via the <u>HACC Feedback Form</u>. Thank you for your patience, understanding, and continued commitment to your educational goals.

Sincerely,

## Dr. A. E. Hinton

Vice-President, Student & Campus Life & Title IX Coordinator

## Dr. C. Davis Jones

Vice-President, Student Success & Enrollment Management