Subject: Date: Unionization Update -- 10.31.25 Friday, October 31, 2025 4:09:54 PM

We hope this message finds you well. As you may know, the College and the faculty union are currently engaged in contract negotiations. While the College remains committed to negotiating a fair contract, there is a possibility that a faculty strike will occur, impacting some classes.

You are enrolled in a course or coursework with instructors who are not part of the union. This means your courses are expected to meet as scheduled. Please continue attending your classes, completing assignments, and staying engaged in your studies. In the event of an instructor's absence, you will be notified by phone or personal email message.

We recognize that this situation may cause stress; however, be assured that regardless of the outcome, HACC will remain open and fully operational. Your education and success are our top priorities, and we are committed to ensuring your learning continues. Student programming, support, and services, including advising, library services, accommodations, tutoring, financial aid and more, will remain available.

If you feel unsafe or threatened in any way, please contact Campus Security. All students should be able to attend classes without feeling intimidated or having their learning disrupted. Download the College's personal safety app Informacast or contact your Campus Security.

Please remember you are able to access <u>Mazetti and Sullivan</u> for support and counseling:

To Make an Appointment by Phone

- Call 1-800-543-5080 to speak to someone 24/7 or to schedule an appointment.
- Call 1-855-264-3248 if you use TeleTYpe (TTY)/Telecommunications Device for the Deaf (TDD).

To Make an Appointment Online

<u>Click here</u> to make an appointment using the online form.

For the most up-to-date information on this situation, please visit the <u>College's unionization</u> website. If you have any questions, concerns, or need additional information, please submit via the <u>HACC Feedback Form</u>. Thank you for your patience, understanding, and continued commitment to your educational goals.

Sincerely,

Dr. A. E. Hinton

Vice-President, Student & Campus Life & Title IX Coordinator

Dr. C. Davis Jones

Vice-President, Student Success & Enrollment Management